

Recognized Strengths Profile

Personal Results Report

RSP Assessment Results for Anne R.

Your Preferences for Interaction

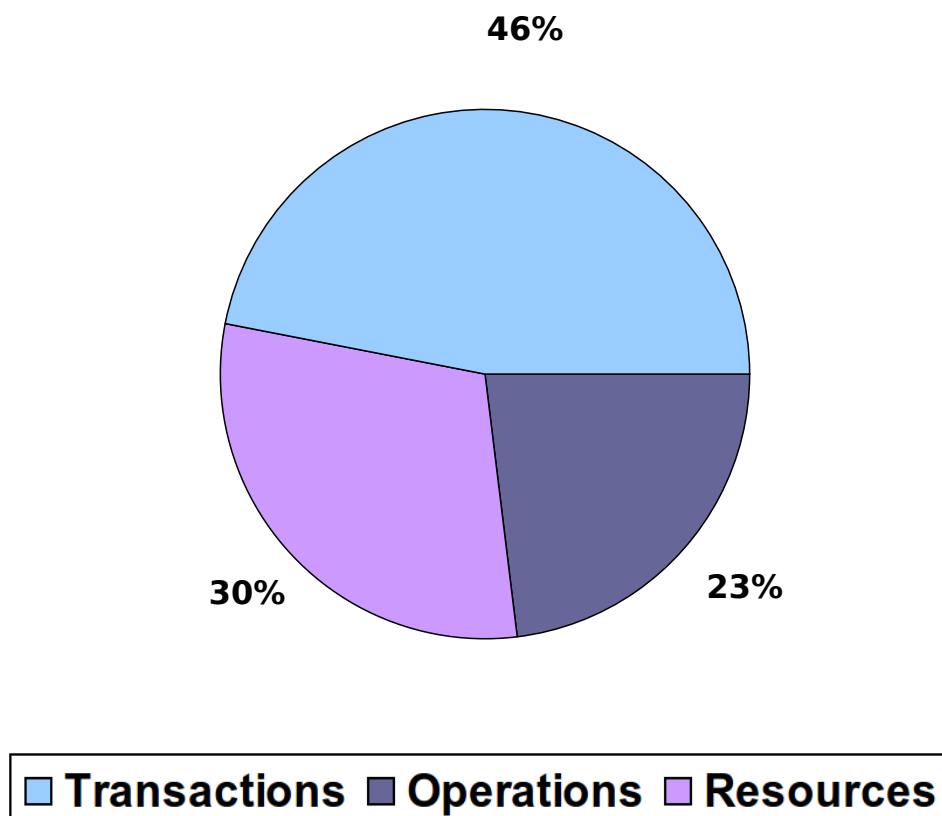
One very important aspect of who you are – and a key factor in what makes you unique among people with the same Perceptual Style as yours – is how you prefer to interact with others.

There are three major categories of interaction between people – **Transactions**, **Operations**, and **Resources**. You use behaviors from all three every day.

Interestingly, each of us develops a distinct ordered **Preference for Interaction** during our childhood that stays with us throughout our adult life. The degree of preference can change as you grow and develop your natural skills, but the order usually stays pretty much the same.

You can read all about Preferences for Interaction beginning on page 5 of the *Live Your Talents* action guide:

The following chart shows your personal preferences:



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Your Natural Action Capacities

A natural capacity is the innate potential you possess to excel at specific skills and abilities because of your Perceptual Style.

Your Perceptual Style is the reason you are naturally gifted at several complex groupings of skills and abilities that you perform as you interact with others – i.e. take action...Natural Action Capacities (NACs).

The Recognized Strengths Profile (RSP) presents your awareness and use of your NACs by the use of three categories:

- **Talents** are capacities that are *natural* for you, you have a high preference for, and you claim many of the skills and abilities associated with them.
- **Opportunities** are capacities that are natural for you, but you have a medium to low preference for and you didn't claim many of the skills or abilities associated with them.
- **Endeavors** are capacities that are comprised of 100% *acquired* skills for you and you indicated a high preference for them and claimed many of the skills and abilities associated with them.

You can read all about NACs and more about the difference between natural and acquired skills, along with additional details about the categories of **Talent**, **Opportunity**, and **Endeavor** beginning on page 9 of the *Live Your Talents* action guide.

Remember, your results below are point in time – they reflect your awareness and use of your natural and acquired skills at the time you completed the RSP assessment. As your awareness increases and as you begin to claim and use your natural capacities, skills, and abilities to their fullest potential, the categorization of your NACs will most definitely change.

The following are your NACs presented in order of preference within each category:

Talents (natural strengths, high preference, many claimed skills). **NOTE:** not to worry if nothing shows up here – that just means you aren't fully aware of your natural abilities yet 😊 and that's not uncommon.

Initiator
Strategist

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Opportunities (natural strengths, medium to low preference, medium to low claimed skills). **NOTE:** NACs in this category just mean you don't currently recognize or value your strengths in these areas yet.

Director
Representative
Orchestrator

Endeavors (acquired, high preference, many claimed skills). **NOTE:** NACs in this category are ones you've had to really work to master. Not to worry, we're not going to tell you to give them up! We just want you to be aware that they are more work for you than your natural skills.

You can read about the detailed skills and strengths associated with each NAC in the *Live Your Talents* action guide.

Please be sure to read pages 1 through 23 in the *Live Your Talents* action guide before you start exploring the details of each NAC presented in your results.

Remember, the best route to claiming Your Talent Advantage™ comes from focusing on the use of your **Talents** and the development of your **Opportunities**. They are based on your natural strengths and will always provide you with the greatest sense of satisfaction and reward.